

Ngati Pahauwera Development & Tiaki Trusts

Draft Strategic Plan

2009-2014

VISION:

Te Oranganui o Ngati Pahauwera
A Strong, Healthy, Vibrant and Prosperous Ngati Pahauwera.

MISSION:

- To reach agreement on the Treaty Settlement;
- To double the value of the Treaty settlement redress;
- To develop a strong and robust infrastructure for the Ngati Pahauwera; Development and Tiaki Trusts;
- To develop the Ngati Pahauwera Commercial Development and the Ngati Pahauwera Social Development Companies;
- To develop a sustainable economic base and create wealth for the hau kainga and the Iwi of Ngati Pahauwera whanui;
- To assist hapu and whanau into viable business and prosperity in order to raise their standard of living;
- To develop social, education, training and employment opportunities for the hapu within our core area;
- To utilise and develop the multiple owned land within our core area; and
- To be environmentally sustainable.

GUIDING PRINCIPLES:

- Kotahi: Mohaka Harara Taupunga Opunga.
United in our diversity.
- Tuarua: Pakato i te ata, pakato i te ahiahi
Mauri mahi, mauri ora,
Hohonu kaki papaku auaua. Na Te Kahu o Te Rangi
Industrious people prosper.
- Tuatoru: Ko au te awa ko te awa au.
Who I am comes from my river.
- Tuawha: Mohaka tomairangi hei whakamakuku, Mohaka te waiora
The Mohaka river quenches the thirst and as the healing waters.

Strategic Goals	Develop and Consolidate business	Establish new markets	Improve operating efficiency
Financial Perspective	Profitable growth from Treaty Claim Settlement	Profitable growth from new markets	Double Investment of Treaty Claim Settlement

	<p>Profitable growth from new Business</p> <p>Profitable growth from hapu assets</p>	Hapu and whanau business	<p>Interest from the principle of Treaty settlement to develop hapu infrastructure</p> <p>Sustainable revenues</p> <p>Achieve financial stability</p> <p>Manage financial risk</p>
Hapu Perspective	Understand and respond to hapu/whanau needs	<p>Up to date Membership Register</p> <p>Innovate and review</p> <p>Develop Cottage industry</p> <p>Whanau business</p> <p>Land development</p> <p>Increase employment</p> <p>Industry development</p>	<p>Increase service levels and responses to whanau needs</p> <p>Communication</p> <p>Cultural renaissance</p> <p>Ngati Pahauweratanga</p> <p>Workforce Development</p> <p>Succession Planning</p> <p>Leadership</p>
Internal Process Perspective	<p>Establish Consolidate systems and processes</p> <p>Develop IT Systems and capabilities</p> <p>Optimize performance and support</p>	<p>Increase organizational capacity</p> <p>Develop Commercial business & Social services</p>	Evolve organisational systems and processes to support business development
Learning and Growing Perspective	<p>Enhance capabilities and workforce development</p> <p>Develop Strategic skills</p> <p>Increase positive educational achievement</p>	<p>Hapu and Rangatahi workforce development</p> <p>Access strategic information</p>	<p>Develop strong educational opportunities</p> <p>Enhance capabilities and workforce development</p>
Co-Management	Rivers and Scenic Reserves	Development of natural resources Tourism	Develop strong network relationships

